

GRI Content Index



GRI Standard	Disclosure	Page	Comments
GRI 101	101	Foundation (2016)	
		Organizational Profile	
GRI 102		General Disclosures (2016)	
	102-1	Name of the organization	75
	102-2	Activities, brands, products, and services	8–11
	102-3	Location of headquarters	73
	102-4	Location of operations	73
	102-5	Ownership and legal form	67–68
	102-6	Markets served	16
	102-7	Scale of the organization	3, 8–9
	102-8	Information on employees and other workers	50–52
	102-9	Supply chain	45
	102-10	Significant changes to the organization and its supply chain	59
	102-11	Precautionary Principle or approach	45–46
	102-12	External initiatives	45–46
	102-13	Membership of associations	52
		Strategy	
	102-14	Statement from senior decision-maker	2–3
		Ethics and integrity	
	102-16	Values, principles, standards, and norms of behavior	41, 43
		Governance	
	102-18	Governance structure	2–3, 25, 41, 43

For the Materiality Disclosures Service, GRI Services reviewed that the GRI Content Index is clearly presented and the references for Disclosures 102-40 to 102-49 align with appropriate sections in the body of the report. This GRI service was conducted on the German version of this report.

GRI Standard	Disclosure	Page	Comments
Stakeholder engagement			
102-40	List of stakeholder groups	42	
102-41	Collective bargaining agreements	51	
102-42	Identifying and selecting stakeholders	41–42	
102-43	Approach to stakeholder engagement	41–42	
102-44	Key topics and concerns raised	42	
Reporting practice			
102-45	Entities included in the consolidated financial statements	59	
102-46	Defining report content and topic boundaries	41	
102-47	List of material topics	41, 43	
102-48	Restatements of information		No reformulations were required.
102-49	Changes in reporting		There were no changes to the material topics and topic boundaries.
102-50	Reporting period	75	
102-51	Date of most recent report	75	
102-52	Reporting cycle	75	
102-53	Contact point for questions regarding the report	75	
102-54	Claims of reporting in accordance with the GRI Standards	75	
102-55	GRI content index		The GRI content index is available on the Internet at report.siegfried.ch
102-56	External assurance		We did not have an independent external validation of the Sustainability Report drawn up by a third party.

Material Topics

GRI Standard	Disclosure	Page	Further information and omissions
Corruption and Anti-Competitive Behavior			
GRI 103	Management Approach (2016)		
103-1	Explanation of the material topic and its boundary	43	
103-2	The management approach and its components	43	
103-3	Evaluation of the management approach	43	
GRI 205	Anti-corruption (2016)		
205-1	Operations assessed for risks related to corruption	43	
GRI 206	Anti-competitive behavior (2016)		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	43	
Product Safety			
GRI 103	Management Approach (2016)		
103-1	Explanation of the material topic and its boundary	44–45	
103-2	The management approach and its components	44–45	
103-3	Evaluation of the management approach	44–45	
GRI 416	Customer Health and Safety (2016)		
416-1	Assessment of the health and safety impacts of product and service categories	44–45	
Supplier Environmental Assessment			
GRI 103	Management Approach (2016)		
103-1	Explanation of the material topic and its boundary	45	
103-2	The management approach and its components	45	
103-3	Evaluation of the management approach	45	
GRI 308	Supplier Environmental Assessment (2016)		
308-1	New suppliers that were screened using environmental criteria		For the present, no data is available concerning the systematic examination of new suppliers' social and environmental criteria. Siegfried will examine the establishment of the required processes and data collection systems in 2018.
GRI 414	Supplier Social Assessment (2016)		
414-1	New suppliers that were screened using social criteria		For the present, no data is available concerning the systematic examination of new suppliers' social and environmental criteria. Siegfried will examine the establishment of the required processes and data collection systems in 2018.

Energy and Climate Change

GRI 103		Management Approach (2016)		
	103-1	Explanation of the material topic and its boundary	46–47	
	103-2	The management approach and its components	46–47	
	103-3	Evaluation of the management approach	46–47	
GRI 302		Energy (2016)		
	302-1	Energy consumption within the organization	46–47	
GRI 305		Emissions (2016)		
	305-1	Direct (Scope 1) GHG emissions	46–47	

Waste and Pollution

GRI 103		Management Approach (2016)		
	103-1	Explanation of the material topic and its boundary	48	
	103-2	The management approach and its components	48	
	103-3	Evaluation of the management approach	47–48	
GRI 306		Effluents and Waste (2016)		
	306-2	Waste by type and disposal method	47–48	

Occupational Health and Safety

GRI 103		Management Approach (2016)		
	103-1	Explanation of the material topic and its boundary	48–50	
	103-2	The management approach and its components	48–50	
	103-3	Evaluation of the management approach	48–50	
GRI 403		Occupational Health and Safety (2016)		
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	49	

Fair Working Conditions

GRI 103		Management Approach (2016)		
	103-1	Explanation of the material topic and its boundary	50–52	
	103-2	The management approach and its components	50–52	
	103-3	Evaluation of the management approach	50–52	
GRI 401		Employment (2016)		
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employee	51	

Local Communities

GRI 103	Management Approach (2016)		
103-1	Explanation of the material topic and its boundary	52	
103-2	The management approach and its components	52	
103-3	Evaluation of the management approach	52	
GRI 413	Local Communities (2016)		
413-1	Operations with local community engagement, impact assessments, and development programs	52	

Public Policy

GRI 103	Management Approach (2016)		
103-1	Explanation of the material topic and its boundary	52	
103-2	The management approach and its components	52	
103-3	Evaluation of the management approach	52	
GRI 415	Public Policy (2016)		
415-1	Political contributions	52	

GRI Standards Material Topics and Topic Boundaries

GRI 102-46

Siegfried's Value Chain

Material Topics	Supply Chain	Siegfried	Products
Corruption and Anti-competitive Conduct			
Product Safety			
Sustainability in the Supply Chain			
Energy and Climate Change			
Waste and Contamination			
Occupational Health and Safety			
Fair Working Conditions			
Local Population			
Political Representation of Interest			

Siegfried Topic Boundaries

The Siegfried Group is a leading supplier in the global CMO market with production facilities in Switzerland, the USA, Malta, China, Germany, and France. Siegfried employs a workforce of about 2300 employees (FTE) at nine sites in six countries. The Siegfried Holding AG, headquartered in Zofingen (Switzerland), is listed on the Swiss Exchange (SIX:SFZN).

We offer customized solutions for services in the development and production of active pharmaceutical ingredients, intermediates, and complex dosage forms (including sterile filling) as well as products from our portfolio.

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